



Your Future Workforce Starts Here

Making the Right Workforce Decisions in a Downturn

Rapid workforce planning solutions that save costs and preserve value

A challenging economy such as that which emerged in late 2008 leads all organizations to look at their costs, and many organizations are looking to cut workforce costs. The problem is the workforce is also the key to competitive advantage and to creating long term value – so all workforce cuts also risk cutting value and long term success. The key is to know which is which, and to target cost savings at the areas with the least risk. Aruspex's workforce planning solutions enable you to understand the wider impacts of short term decisions, and so make any cost-cutting decisions in an informed way – reducing risk, minimizing cost and maximizing value in the short and long term.

SAVINGS FOR TODAY, VALUE FOR TOMORROW

Aruspex's workforce planning solutions allow you to model the impact of today's workforce decisions online, informing and involving the right leaders directly in the process. You can then monitor and respond to any changes using our hosted solution – in real time with minimal implementation effort.

REAL RESULTS, QUICKLY

When faced with challenges like the current economy, HR can often add the most value of all – if we ensure that our responses are strategic, not reactive. Critically, real value in this area is not just found by organizations with workforce planning already in place. Aruspex's solutions for these challenges can be live very quickly, with impactful results for HR and the business. Our solutions are fully supported by our Client Advisory Group, who offer services from mentoring and training right through to full business process outsourcing, enabling the most rapid response to the challenge.

2009 – THE YEAR OF STRATEGIC HR DECISION MAKING

Aruspex has solutions and information to help you very quickly realize powerful benefits from workforce planning in a downturn. Ask us about real world case studies on our leading techniques for solving these and other workforce challenges. Contact us today to learn how we can help you rapidly achieve these vital business goals.

Interactively
model the impact
that short term
decisions have on
long term results

Ensure value is
preserved and
critical workforce
groups protected

Be live with the
right solution
easily and quickly
for maximum
benefit